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**Burnham Parish Council
Pay Multiple 2023-24**

In line with the Local Government Transparency Code 2014, the Council publishes its *pay multiple* on its website.

The *pay multiple* compares the taxable earnings of the highest paid member of staff to the median taxable earnings of all staff as at the end of the last financial year.

Highest taxable earnings	Median taxable earnings*	Median Pay multiple
£39062	£26592	1.47

** Figures excludes casual hospitality assistants*

Figures as at 31st March 2024 for the 2023/24 municipal year

The median average multiple of 1.64 is well below the expected multiples of between 8.1 and 12.1 for the public sector as identified in the Hutton Review of Fair Pay in the Public Sector.